
How First Time Millennial Managers Can Become Great Leaders

Millennials will make up 75% of the workforce by 2025 with many attaining managerial roles replacing thousands of baby boomers along the way. There is now an ever greater awareness of the need to prepare millennials for management.

Millennials need credibility and authority to lead. Relationship building and trust are vital. They need to listen to the experiences of their team and feel comfortable managing those older than themselves.

This programme is designed to develop millennials into managers. Not command and control but a new style based on inclusion, involvement and participation.

Key Objectives:

- How to ***build relationships and trust face to face.***
- How to give real time ***constructive feedback and performance reviews.***
- Build your internal and external teambuilding skills
- How to ***build a strong cohesive high performing team*** with differing abilities, perspectives and skills
- How to ***define the roles and goals for your team*** and ***encourage ownership and accountability***
- How to ***delegate without micromanaging***
- Become a ***strong communicator, enhance your listening and influencing skills***
- How to ***face confrontation -person to person.***
- How to ***constructively confront and criticise team members with radical candour***
- How to ***manage the change in relationship with people*** who now report to you
- ***Making the transition from one of the team to team leader***
- **Balancing the needs of the people you report to and the people you lead**
- How to ***hire the right person and develop your team*** through ***effective coaching***
- ***How to become a downward facing manager***

Programme Duration: Two full days, 9.00am-4.30pm

Who will benefit from attending?

Anyone who has recently been promoted into a management or leadership position or are about to take that step forward.

The programme is particularly suitable for millennials who are making the transformation from doing to leading.

A selection of feedback from participants

Excellent course content with detailed handouts and presentations.

A very informative course that makes you think about simple things to help achieve a better working environment.

Great session, brilliantly delivered.

Having not really managed before – but even if you have this course is invaluable!

Really valuable learning that will help me in my future.

Useful and an eye-opener. It also reaffirmed some of the values and beliefs I know are good and I should do more of.

Reassuring, informative, well structured, and educational.

Very informative, there are many helpful tips and suggestions about effective leadership that can be used to develop a high performing team.

Really good on how to work well at your workplace. It will help you get the best out of you and your team.

Really useful in helping new managers understand their role as the head of the team.

A good refresher to previous learning. Resources are very welcome as a reminder after the course.

Informative, fun and well executed.

Really informative and helped me to understand parts of being a leader a lot better.

Very enjoyable and well set out with the small group works.

Very helpful for new managers.

A great taster to get you thinking about different leadership styles and the components of good leadership.

Enlightening.

Excellent course materials!

Really informative and thought provoking.

Really helpful in providing principles for encouraging a team.

Performance Development Group
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