



Top 25 Dumb Mistakes Many Leaders Make

What's the dumbest thing you've seen a leader do?

In a recent Leadership class we got to talking about some of dumb things they've seen some leaders do. In no time at all we had quite a comprehensive list.

Seems that behaving like a numpty might not be as rare as you think.

See which ones you recognise in others that tell you they're not as smart as they think they are.

1. Creating complexity.
2. Losing sight of vision while focusing on details.
3. Using the same relational-methods with all employees.
4. Assuming people know what they're thinking.
5. Giving conclusions without explaining thought processes.
6. Interrupting.
7. Relying too heavily on email for communication.
8. Blaming.
9. Lying.
10. Listening to critiques that don't share organisational values.
11. Talking while in the heat of emotion.
12. Creating urgency and then not following through.
13. Focusing on problems rather than solutions.
14. Hiding in their office.
15. Wasting time in unfocused meetings.
16. Intimidating.
17. Not managing others emotional energy.
18. Neglecting their energy.
19. Postponing tough conversations.
20. Paranoia.
21. Partiality.
22. Not providing timely feedback.
23. Preaching teamwork while rewarding individual performance.
24. Focusing on low performers while neglecting high performers.
25. Tolerating behaviours that create office drama.

If you recognise any of these tendencies in yourself, now's the time to make the commitment to changing your leadership style.